

# STAKEHOLDER REGISTER

National Currency Printing and Secure Banknote Production Facility Project  
(NCPBF)



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**Project Title:**

National Currency Printing and Secure Banknote Production Facility Project  
(NCPBF)

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**Project Sponsor:**

Central Bank

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*Prepared by: PMIC of Lazuli Pamir Consulting – for learning purpose only*

## Stakeholder Register:

### A. Executive & Governance Stakeholders (Internal)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-01	Mr. Ahmad Khan	Project Sponsor	Central Bank	Internal	Executive sponsor, funding & strategic decisions	High	High	Secure, timely, compliant delivery	Supportive	Leading	Very High	Cost, security, reputation	Direct engagement, executive reporting
S-02	Steering Committee Chair	Chairperson	Central Bank	Internal	Governance & stage-gate approvals	High	High	Evidence-based decisions	Supportive	Leading	High	Risk exposure, delays	Formal governance reviews
S-03	Steering Committee Members	Board Members	Central Bank & Ministries	Internal	Strategic oversight	High	Medium	Alignment with mandates	Neutral	Supportive	High	Scope creep	Structured briefings

### B. Project & PMO Stakeholders (Internal)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-04	PMO Director	Head of PMO	Central Bank PMO	Internal	Governance, assurance	High	High	Compliance, control	Supportive	Leading	High	Weak controls	Formal audits & dashboards
S-05	PMO Governance Lead	Governance Lead	PMO	Internal	Standards, assurance	Medium	High	Disciplined governance	Supportive	Leading	Medium	Non-compliance	Regular assurance reviews

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-06	PMO Portfolio Analyst	Analyst	PMO	Internal	Reporting & KPIs	Low	Medium	Accurate data	Supportive	Supportive	Low	Data quality	Clear reporting protocols
S-07	Mr. Reshtin, PMP®	Project Manager	Central Bank	Internal	End-to-end delivery	High	High	Authority, clarity	Leading	Leading	Very High	Decision delays	Empowerment & escalation support

### C. Functional & Operational Stakeholders (Internal)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-08	Head of Operations	Director Operations	Central Bank	Internal	Future owner of facility	High	High	Operational readiness	Neutral	Supportive	High	Sustainability	Early involvement
S-09	Head of Security	Security Director	Central Bank	Internal	Security requirements & approvals	High	High	Zero incidents	Supportive	Leading	Very High	Breaches	Security governance board
S-10	CISO	Chief Info Security Officer	Central Bank	Internal	Cybersecurity oversight	Medium	High	Secure systems	Supportive	Leading	Medium	Cyber threats	Continuous monitoring
S-11	Finance Director	CFO	Central Bank	Internal	Budget & financial control	High	Medium	Cost discipline	Neutral	Supportive	High	Cost overruns	Financial transparency
S-12	Internal Audit Head	Audit Director	Central Bank	Internal	Independent assurance	Medium	Medium	Auditability	Neutral	Supportive	Medium	Weak controls	Open access & reporting

#### D. Project Team & Technical Stakeholders (Internal)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-13	Workstream Leads	Leads	Project Team	Internal	Delivery of components	Medium	High	Clear direction	Supportive	Leading	Medium	Dependencies	Integrated planning
S-14	Quality Manager	QA/QC Manager	Project Team	Internal	Quality assurance	Medium	High	Standards compliance	Supportive	Leading	Medium	Rework	Quality plans
S-15	Risk Manager	Risk Lead	Project Team	Internal	Risk management	Low	Medium	Risk visibility	Supportive	Supportive	Low	Late escalation	Risk workshops
S-16	Contract Manager	Commercial Manager	Project Team	Internal	Vendor governance	Medium	High	Contract clarity	Supportive	Leading	Medium	Vendor disputes	Contract controls

#### E. External Government & Regulatory Stakeholders

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-17	Ministry of Finance Rep	Director	Ministry of Finance	External	Budget coordination	Medium	Medium	Fiscal discipline	Neutral	Supportive	Medium	Budget overruns	Formal coordination
S-18	Security Authorities	Officials	Security Agencies	External	Security approvals	High	High	Compliance	Supportive	Leading	High	National security	Regular security briefings
S-19	Regulatory Authorities	Regulators	Relevant Bodies	External	Compliance oversight	Medium	Medium	Regulatory adherence	Neutral	Supportive	Medium	Delays	Early engagement

## F. Vendors & Commercial Stakeholders (External)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-20	Printing Machinery Vendor	OEM	International Vendor	External	Supply & installation	Medium	High	Clear specs & payments	Supportive	Supportive	Medium	Scope changes	Strong contracts
S-21	Construction Contractor	Contractor	EPC Firm	External	Facility construction	Medium	High	Timely payments	Neutral	Supportive	Medium	Delays	Performance monitoring
S-22	IT & Security Vendors	Vendors	Specialized Firms	External	Systems delivery	Medium	High	Integration clarity	Supportive	Supportive	Medium	Interface risks	Integration governance

## G. Oversight, Society & Indirect Stakeholders (External)

ID	Name	Title	Organization	Type	Role in Project	Power	Interest	Expectations	Current Engagement	Desired Engagement	Influence	Key Concerns	Management Strategy
S-23	External Auditors	Auditors	Independent	External	Audit & compliance	Medium	Low	Transparency	Neutral	Supportive	Medium	Documentation	Open access
S-24	Financial Institutions	Stakeholders	Banking Sector	External	Indirect impact	Low	Medium	Currency stability	Unaware	Neutral	Low	Inflation	Public comms
S-25	General Public	Citizens	Society	External	End users of banknotes	Low	Medium	Trust & stability	Unaware	Neutral	Medium	Currency confidence	Indirect communication

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### 3. Stakeholder Prioritization Summary (Power–Interest Matrix)

- **Manage Closely:** Sponsor, Steering Committee, PMO, Security Authorities
- **Keep Satisfied:** Finance Ministry, Audit, Regulators
- **Keep Informed:** Project Team, Vendors
- **Monitor:** Public, Financial Institutions

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### 4. Notes:

- Stakeholder engagement must be continuous and adaptive
- Engagement strategies change by phase
- High-power stakeholders require evidence-based communication
- Security stakeholders override schedule pressure